

# THURSDAY, JUNE 23, 2016

8:30AM - 10:00AM	<b>REGISTRATION AND BREAKFAST</b>		
9:00AM - 10:00AM	<b>OWNER MANAGER</b>		<b>OWNER/MANAGER TRACK</b> <b>Hiring and Training the Next Generation of Top Producers</b> with Greg Doersching , Bullseye Recruiting
10:00AM - 10:15AM	<b>GENERAL SESSION</b>	<b>Conference Kick-Off &amp; Opening Remarks</b> with Thad Smith, OSSA President, Callos Resource	
10:15AM - 11:30AM	<b>GENERAL SESSION</b>	<b>Most Valuable Leadership Tool You Will Own is a Mirror</b> with Jack Smalley, SPHR, Express Employment Professionals	
11:30AM - 12:30PM	<b>ALL</b>	<b>LUNCH &amp; ASK THE EXPERTS</b>	
12:30PM- 1:15PM	<b>CONCURRENT SESSIONS</b>	<b>RECRUITER TRACK</b> <b>Effective Interviewing</b> with Tom Erb Tallann Resources	<b>OWNER/MANAGER TRACK</b> <b>M&amp;A: Is it the Right Time to Sell or is it the Right Time to Buy?</b> with Jerry Grady, UHY LLP
1:15PM- 1:30PM	<b>ALL</b>	<b>SPONSOR BREAK</b>	
1:30PM - 2:45PM	<b>GENERAL SESSION</b>	<b>Now Stepping to the Plate – the Millennials - It's a Whole New Ballgame</b> with Greg Doersching , Bullseye Recruiting	
2:45PM - 3:00PM	<b>ALL</b>	<b>SPONSOR BREAK</b>	
3:00PM - 4:00PM	<b>GENERAL SESSION</b>	<b>Social Media Lead Generation</b> with Joshua Coffy, Flight Media	
4:00PM - 4:15PM	<b>ALL</b>	<b>SPONSOR BREAK</b>	
4:15PM - 5:00PM	<b>GENERAL SESSION</b>	<b>Technology Panel Featuring Top Echelon, Monster, Bullhorn and Kronos</b>	
6:00PM - 9:00PM	<b>ALL</b>	<b>Dinner/Scavenger Hunt &amp; Pirate Party!</b>	

# FRIDAY, JUNE 24, 2016

8:30AM - 9:00AM	<b>BREAKFAST &amp; ASK A BOARD MEMBER</b>		
9:00AM - 10:00AM	<b>Concurrent Sessions</b>	<b>RECRUITER TRACK</b> <b>Monster Best Practices</b> with Tim Robbins, Monster	<b>OWNER/MANAGER TRACK</b> <b>Current Issues Facing the Staffing Industry</b> with & Adam Russ & Andrew Szilagyi, Frantz Ward LLP
10:00AM - 10:15AM	<b>ALL</b>	<b>SPONSOR BREAK</b>	
10:15AM - 11:30AM	<b>GENERAL SESSION</b>	<b>Ohio Legislative Update, Sales Taxes, WOTC &amp; OSHA</b> with Brooke Cheney, Governmental Policy Group; Marcel Abandonato, MJA & Associates; Corrine E. Majoros, U.S. Dept. of Labor – OSHA	
11:30AM - 12:45PM	<b>GENERAL SESSION</b>	<b>The Car Key Factor: Creating Your Comfort Zone With Communication</b> with Brian Blasko, Brian Blasko LLC	
12:45PM - 1:00PM	<b>All</b>	<b>Conference Closing Remarks</b>	